Goal 3

	Survey Item	
Measure:	**Students' End of Program Survey Question**	**Faculty and Staff Survey Question**
AY 23-24	**4.00**	**N/A**
AY 24-25	**4.43**	**N/A**
AY 25-26	**4.25**	**4.38**
Benchmarks	3.00	3.00

	Service Participation Rates		Leadership Participation Rates		Scholarship Participation Rates	
Measure:	**Student Service (Primarily Didactic)**	**Faculty and Staff Service (PF/Program Leaders/ Administrative Coordinator)**	**Student Leadership**	**Faculty and Staff Leadership**	**Student Scholarship**	**Faculty and Staff Scholarship**
AY 23-24	**70%**	**100%**	**58%**	**86%**	**4%**	**100%**
AY 24-25	**81%**	**100%**	**42%**	**75%**	**4%**	**100%**
AY 25-26	**85%**	**88%**	**42%**	**88%**	**0%**	**90%**
Benchmarks	70%	85%	40%	75%	5%	80%
Examples:	**PAS** • Food Bank (packing meals for Food for Thought and Sew Hope and Cherry Street Mission) • Admission Volunteers • Mentors for incoming PA cohort • Junior Achievement Inspire Event (May 2024, 2025) • Totes for Tomorrow for Guatemala (faculty and students cut out and sewed tote bags for children's school supplies) • Halloween Howl (host trick-or-treat on campus for local and college community) • Operation Christmas Child • Christmas caroling at long-term care facility	**Faculty** • Various college committee members, Local community & religious organization service • Halloween Howl • Mentors for junior faculty • Food bank meal packing • Operation Christmas Child • Totes for Tomorrow for Guatemala **Staff** • Staff Council membership • Local community and religious organization service • Food bank meal packing	**PAS** • SAAAPA and class liaison leadership roles • Mentorship of cohort below • Planned and hosted "PA Olympics" with mentors/mentees on same team to promote unity between cohorts • SAAAPA Assembly Representative (AAPA Conference 2024, 2025) • AAPA (iScan26) team members (AAPA Conference 2026) • Tent City – 1Matters – provided crucial resources to people experiencing homelessness: meals, clothing, etc. • PA Week "Why PA?" campaign	**Faculty** • Chair or other leadership on non-program committees: Graduate Studies Committee Recording Secretary • Dignity & Unity Champion • OAPA Advocacy Day • Interprofessional Education (IPE) Committee • SAAAPA Advisor **Staff** • Leadership of Staff Council • Charter organizer for Toledo Chapter of Chi Eta Phi Sorority, Inc. (professional nursing organization focused on serving community through healthcare service projects).	**PAS** • Graduate Student Panelist (2024, 2025)	**Faculty – Boyer Scholarship Model** ***Scholarship of Application:*** • Clinical practice in Emergency Medicine, Urgent Care, Orthopedics, Palliative Medicine, Inpatient Cardiology, Nephrology • ARC-PA Site Visitor ***Scholarship of Discovery:*** • Dissertation Committee member • Doctoral degree completion • Reviewer of Research submissions for PAEA Annual Forum (2026) • HRSA Rural Health Grant • International PA Profession Advocacy • CME presenter (local) • Book publication • Research Advisory Council (College) **Staff** • Doctoral studies and dissertation work

AY = Academic Year