

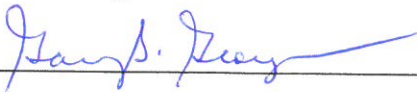
**MERCY**  
**Toledo, Ohio**

**TITLE: Equal Opportunity Employment**

**POLICY NUMBER: MHP-HR-1000.0**

Prepared by:	Human Resources	Effective Date:	1/1999
Department:	Human Resources	Revised:	11/01/2007
		Review Date:	5/1/2014
		Date of Next Review:	5/1/2017

Authorized by: Gary G. George

  
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Applies to: ALL

**Revisions to this policy over the previous version are highlighted in italics.**

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### **PURPOSE**

Mercy is committed to diversity in the workplace, equitable treatment for all employees, and compliance with the laws that protect employees' rights in the workplace.

### **POLICY**

Mercy will maintain an equal opportunity employment policy, which prohibits discrimination based on race, religious creed, color, national origin, ancestry, sex, handicap, age, or sexual orientation.

### **PROCEDURE**

This policy applies to all employment practices including those related to hiring, transfer, promotion, termination, compensation, and all other terms and conditions of employment. In addition, Mercy will not limit, segregate or classify employees in any way which will deprive any individual of employment opportunities or adversely affect an individual's employment status because of race, religious creed, color, national origin, ancestry, sex, handicap, age, or sexual orientation.